

# Agenda

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## 2021 Annual Meeting of the Board of Directors for START International, Inc.

2 and 3 December, 11h00 – 13h00 UTC

<https://zoom.us/j/6644106935>

### Thursday, 2 December

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11h00 – 11h30

Briefing Book Tab

#### **Session 1: Reflecting on 2021 and looking ahead to 2022**

Welcome

*Barbara Ryan, Chair of the Board of Directors, START*

2022 Business plan (1.1)

Highlights of 2021 and opportunities and challenges for 2022

Communications kit (1.2)

*Jon Padgham, Executive Director*

Q & A / discussion

(Board action: Contingent approval of START's 2022 business plan)

11h30 – 12h30

#### **Session 2: Finances and operations**

Comparative finances (2.1)

Financial report and 2022 budget

403b contribution (2.2)

*Gulnara Reznik, Financial Coordinator*

Q & A / discussion

(Board action: Contingent approval of START's 2022 budget and 403b retirement withholding for 2021)

12h30 – 13h00

#### **Session 3: START Board of Directors Governance**

Rotation schedule (3.1)

Rotation schedule and commitments

*Jon Padgham*

Q & A / Discussion

## Friday, 3 December

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11h00 – 12h30

**Session 4: Plotting a course for 2022**

Identification and exploration of potential opportunities and growth areas

*Jon and Sarah, with Board (open discussion)*

Q & A / Discussion

12h30 – 13h00

**Session 5: Executive Session of the Board (closed)**

*Barbara Ryan*

13h00

**Meeting of the START Board of Directors Adjourned**

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**Briefing Book Tab**

**Supporting documents**

Programs and communications

Strategic plan, 2019-2024

Audit and finance

START 20 FS final

START 20 BL final

START FY-20 IRS Form 990

Board governance

Board selection criteria

Board of Directors Handbook

START International bylaws final

START International Articles of incorporation

Conflict of interest and whistle blower policy