

Agenda

2020 Annual Meeting of the Board of Directors for START International, Inc.

8 and 9 December, 11h00 – 13h00 UTC
<https://zoom.us/j/6644106935>

Tuesday, 8 December

11h00 – 11h30 **Session 1: Reflecting on 2020 and looking ahead to 2021**

Briefing Book Tab

Welcome

Barbara Ryan, Chair of the Board of Directors, START

2021 Business plan (1.1) Highlights of 2020 and opportunities and challenges for 2021
Communications kit (1.2) *Jon Padgham, Executive Director*
Q & A / discussion
(Board action: Contingent approval of START's 2021 business plan)

11h30 – 12h30 **Session 2: Finances and operations**

Comparative finances (2.1) Financial report and 2021 budget
Finance mitigation (2.2) *Gulnara Reznik, Financial Coordinator*
403b contribution (2.3) Q & A / discussion
(Board action: Contingent approval of START's 2021 budget and 403b retirement withholding for 2020)

12h30 – 13h00 **Session 3: Positioning and partnerships**

Landscape analysis (3.1) START's positioning & partnership building
About START slides (3.2) *Jon Padgham*
Q & A / Discussion

Wednesday, 9 December

11h00 – 12h30

Session 4: Plotting a course for 2021

Identification and exploration of potential opportunities and growth areas, risks, and challenges

Jon and Sarah, with Board (open discussion)

Q & A / Discussion

12h30 – 13h00

Session 5: Executive Session of the Board (closed)

Barbara Ryan

13h00

Meeting of the START Board of Directors Adjourned

Briefing Book Tab

Supporting documents

Audit and finance

- NSF 2019 Audit letter
- START 19 FS final
- START 19 BL final
- START FY-19 IRS Form 990

Board governance

- Board of Directors Handbook
- START International bylaws final
- START International Articles of incorporation
- Conflict of interest and whistle blower policy

Programs and communications

- Strategic plan, 2019-2024
- Biennial report, 2018-19
- Communications Plan