

Regional Facilitators for the Challenge Program for Climate Change, Agriculture and Food Security (CAAFS) – 3 positions

Locations: Niamey, Niger; Nairobi, Kenya; Delhi, India.

Positions: CCAFS is seeking Regional Facilitators for West Africa, Eastern Africa and the Indo-Gangetic Plains. The Regional Facilitators will be hosted by CGIAR centres operating in the regions, and will be employed through the host Centre.

CAAFS: With a Secretariat at the Department of Ecology and Agriculture at the University of Copenhagen, and Theme Leaders and Regional Facilitators to be based on several continents, CCAFS is a global initiative established to overcome the additional threats posed by a changing climate to achieving food security, enhancing livelihoods and improving environmental management. CCAFS is a program of the CGIAR (Consultative Group on International Agricultural Research) and the Earth System Science Partnership (ESSP). This ESSP-CGIAR collaboration, with their respective partners, brings together the world's best talent in agricultural science, development research, climate science and Earth System science (www.ccafs.cgiar.org).

Regional Facilitators: The Regional Facilitators will play a crucial role in CCAFS. The 'benchmark sites' will be selected by a regional stakeholder group coordinated by the Regional Facilitator, and in close consultation with Theme Leaders. Facilitators will be responsible for ongoing coordination of activities, including ensuring close integration of work from multiple themes. A key role of the Regional Facilitators is to ensure the links between researchers and the multitude of relevant stakeholders, from farm to regional level. Regional Facilitators will be key in fostering outcomes and impact. They will have a major role in facilitating scenario development in each region. Regional facilitators will assist the Director in fund-raising and undertaking regional synthesis activities. They will be part of the CCAFS Management Team.

Ideal candidates should have the following attributes:

- At least 5 years relevant experience in the agricultural systems of the region; preferably with a PhD.
- Experience in dealing with multiple stakeholders within the region, from local to regional level.
- Evidence of the ability to foster outcomes and impacts from research
- Experience in fostering teamwork and collaborative cross-disciplinary approaches using facilitation techniques
- Experience, and credible scientific outputs, in any of the topics that CCAFS deals with
- Experience with managing budgets and people
- Evidence of fund-raising at regional level
- Fluency in English (and French for West Africa) is required; proficiency in one of regional languages is desirable

Terms of Employment: These are three year appointments, at a Senior or Principal Scientist level, depending on experience, with the possibility of renewal contingent upon ongoing satisfactory performance, continued relevance of this position and available resources.

Application Process:

- Applications will be accepted until 20th February 2010.
- **Interviews will be held in the first week of March.**
- All applications will be acknowledged, however only short-listed candidates will be contacted. All correspondence will be held in confidence.
- A letter of interest, a curriculum vita and names and contact details for three referees should be sent via email to: ccaafs@life.ku.dk. (Please indicate the position in the email subject line)
- **CAAFS and the CGIAR centers that will host regional facilitators are equal opportunity employers and believe that a diversity of staff contributes to excellence**